Job Posting

NORTHLIGHT ARTISTIC FELLOW

Overall Description: The Artistic Fellowship is a professional development opportunity for an early-career theatre maker interested in working as an artistic leader in the theatre. Under the supervision of the Associate Artistic Director, the Fellow will work alongside the Artistic Director and the Artistic staff while providing support to Northlight’s artists on mainstage productions, the Interplay series, season planning, and any additional artistic programming. This experience will provide mentorship, training, and experience for a future leader at a midsize arts institution. The Artistic Fellow will expand the perspectives of the artistic team as an integral member for one full season (September - August) and will represent Northlight in the Chicago theatre community. As this is a professional development opportunity, schedule and attendance at specific rehearsals, performances, and other theatre events will be determined based on the mutual agreement of Northlight and the Artistic Fellow.

A full job description is available on our website at www.northlight.org/opportunities.

Northlight Theatre aspires to promote change of perspective and encourage compassion by exploring the depth of our humanity across a bold spectrum of theatrical experiences, reflecting our community to the world and the world to our community. A professional LORT D theatre located in Skokie, Illinois, programming includes a 5-play mainstage season, the Interplay new play development series, and a dynamic year-round audience engagement and education program. For more information about the theatre: www.northlight.org.

Responsibilities include but are not limited to:
- Attend first rehearsals, designer runs, final dress and other performances of Northlight productions as needed and provide feedback to the Artistic Director.
- Assist with season planning by reading plays for consideration and contributing to Northlight’s Literary Circle; advising on writers to be commissioned, and attending weekly artistic meetings when available.
- Lead discussions and audience engagement events around Northlight programs as mutually agreed.
- Assist with casting, including attending auditions and engaging in season casting conversations.
- Participate in the mainstage season as mutually agreed upon, i.e. an assistant director, dramaturg, or other production support.
- Actively foster relationships with directors and writers, with a view to future workshops and productions at Northlight.
- Assist the Artistic Team with developing Northlight’s artistic programs in line with the company’s vision and mission statements within given resources.
- Shadow Artistic Director on a variety of leadership meetings; administrative meetings, donor asks, special events, city planning meetings (new space), etc.
- Meet with key staff in education, marketing, advancement, production, and general management/finance.
- Participate in regular check-ins with the Associate Artistic Director to ensure goals and needs of the Fellow are being met.

Eligibility:
- BIPOC, transgender, gender-non-conforming, and persons with disabilities are strongly encouraged to apply.
- A bachelor’s degree in a theatrical discipline or at least two years’ experience in a professional theatre.
- Reside in (or be able to relocate to) the Chicago area.
- Have a strong desire to work in an artistic department at a mid-sized theatre.

Compensation:
During their tenure of September 1, 2023 to August 31, 2024, Fellows receive:
- A stipend of $5,000 which includes an honorarium and transportation allowance.
- Professional Development and networking opportunities.
- Discounted and free tickets to area theatres.
To Apply:
As an equal opportunity employer, Northlight Theatre hires outstanding individuals into every position in the company. People who work with us have a high degree of engagement, a commitment to working effectively in teams, and a passion for the company’s mission. We place the highest value on creating a safe environment where our employees can grow and contribute, and refuse to discriminate on the basis of race, color, religious belief, sex, age, disability, national origin, alienage or citizenship status, marital status, partnership status, caregiver status, sexual and reproductive health decisions, gender identity or expression, or sexual orientation. Reflecting our commitment to be an inclusive and accessible employer, we welcome applications for all open positions from a diverse applicant pool that reflects our community and programming.

Please send a brief cover letter stating your interest in Northlight Theatre and your goals for this fellowship. Please also include a resume and three references. Application can be sent to: humanresources@northlight.org. Applications are due by July 14, 2023. For further information about Northlight Theatre and the 2023-24 season, please visit: https://northlight.org/